Odyssey House Victoria

ABN 11 005 583 960

Financial Report - 30 June 2024

Odyssey House Victoria
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30 June 2024

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General information

The financial statements cover Odyssey House Victoria as an individual entity. The financial statements are presented in Australian dollars, which is Odyssey House Victoria's functional and presentation currency.

Odyssey House Victoria is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office	Principal place of business
660 Bridge Road, Richmond, Victoria	28 Bonds Road, Lower Plenty, Victoria

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 15 October 2024. The directors have the power to amend and reissue the financial statements.

Odyssey House Victoria
Chair's report
30 June 2024

The impact of alcohol and other drugs on individuals, families and communities, together with their associated health and social costs, the growing threat of overdose from new and emerging synthetic opiates and the increased levels of vaping among young people over the past 5 years signals a new generation of people who are likely to face issues of addiction. Odyssey's prevention programs in schools and the need for our treatment services remains as strong as ever.

During the 2023-24 financial year, Odyssey House Victoria continued to provide high quality services to more than 16,000 Victorians. This included providing residential treatment to over 1,800 individuals, and community-based counselling and support to more than 9,750 individuals. We also provided community education, information, and support seminars to more than 5,000 people, and accredited training to over 300 students through our Registered Training Organisation - the Odyssey Institute.

In the past 12 months, we established and implemented our Strategic Plan for 2024-28, with input from consumers, families, staff, and a range of external stakeholders. This plan is helping guide our priorities and focus over the coming years. Of particular note is the increased focus on data-driven decision making, on developing a capable, skilled and well supported workforce, and on playing a greater leadership and advocacy role to increase the impact and resources of the AOD sector.

The Board of Directors is grateful for the leadership provided by our CEO, Dr Stefan Gruenert together with the high-quality contributions of all our staff. Our Executive Manager of Development, People and Communications, Janet Beaumont, has taken on additional responsibilities this year including oversight of the Odyssey Institute and Human Resources, whilst Neos Zavrou has moved into a new role as the Executive Manager of Practice Excellence. Anne Cox and Jane Williams continue to provide strong executive leadership across our Residential and Community Service Programs respectively. We thank them all for their contributions to our success.

Our tight financial controls and efficient operations over many years, have once again allowed us to invest significantly in key infrastructure projects over the last 12 months. This includes around $3 million towards completing the development of our new Circuit Breaker facility in Molyullah near Benalla. We appreciate the hard work of Jeff Wilson, our Executive Manager of Finance in achieving this outcome. Jeff has provided financial oversight to Odyssey for almost 18 years, and we now wish him well in his retirement, as we welcome the new Finance Executive, Rakesh Sharma to the Odyssey team. Our new state-of-the-art, 35-bed building in Molyullah will provide residential treatment to thousands of Victorians in years to come. We are particularly grateful for the assistance of Sue Blake in helping to establish the new building, and for the extra-ordinary pro-bono assistance of Bruce Cochrane and Colin Jordan over many years, who have helped us with this redevelopment.

The nature of our clients' issues and problems continues to be extremely complex. To provide holistic AOD treatment and care, our staff are required to support a range of associated issues including mental health, parenting & child wellbeing, housing, financial, gambling, legal and relationship problems, as well as other challenges including neurodiversity, acquired brain injuries and cognitive impairments. Feedback from those who seek our help continues to highlight how much they appreciate the skills and dedication of all those who work for us.

Once again, Odyssey House Victoria achieved very high client satisfaction rates, with 94% of our Residential clients and 85% of our Community Service clients being satisfied with their experience at Odyssey. Feedback from more than 400 survey respondents indicate that we provide safe, flexible, and supportive services with life-changing impact. Two thirds reported reduced AOD use and improved mental health. As in previous years, we received a very low number of complaints and lots of positive feedback about the difference we are making. The number of critical incidents across our programs remained low and stands as a testament to the great work done by the Odyssey House staff in keeping people safe when facing many complex challenges in their lives.

Demand for our services increased significantly during the 2023-24 financial year, leading to longer wait times in many of our programs. We continue to focus our efforts on tailoring our services to those who face multiple barriers to accessing drug and alcohol treatment support. This includes priority support for Aboriginal and Torres Strait Islander peoples, who now make up more than 8% of the people accessing our programs. We are proud to have implemented our third Reconciliation Action Plan, which has enabled us to achieve this and underpins our commitments to closing the health gap for our first nations peoples.

Participation in the Geelong and Melbourne Pride Marches and the maintenance of Rainbow Tick accreditation has guided our focus on other special populations including those identifying as Lesbian, Gay, Bisexual, Trans, Queer and Intersex. These communities experience AOD issues at higher rates than in the general community and we continue to work hard to provide more relevant, inclusive and welcoming services for everyone.

People from a diverse range of cultural, faith, and linguistic backgrounds have also been better supported this year through targeted programs like Project Sunrise that aim to better support African Australians, and our Muslim, Youth, Adult and Families program that supports people of Islamic faith. We also invested in strengthening supports for those experiencing family violence, and young people facing multiple disadvantages and disengagement from education through our BRACE program.

Overall patterns of drug use by those seeking our help remain relatively stable, with alcohol issues remaining the key problem for around a third of clients, reminding us that this remains the most problematic drug in Australia. Of concern is the increased number of women aged 50 years or older who are presenting with alcohol issues together with a range of serious health concerns. In addition, we are also supporting an increasing number of younger women experiencing sexual assaults and family violence associated with their crystal methamphetamine and GHB use.

Our Registered Training Organisation, the Odyssey Institute, continues to deliver nationally accredited training courses to those working in the AOD and other allied sectors, including the Certificate IV and Diploma in Community Services (Alcohol and Other Drugs), the Alcohol and Other Drugs Skill Set, the Problem Gambling Skill Set, the Course in Recognising and Responding to Family Violence Risk, and First Aid and CPR courses. The Odyssey Institute also provided AOD awareness seminars, and our Drink and Drug Driver Behaviour Change Programs assisted more than 275 Victorians to regain their licenses. Some clients leaving residential treatment have also been supported through enrolment in our Odyssey Institute AOD courses, and through undertaking placements in our community services, to help them advance their careers as AOD workers.

Over the past year, Odyssey maintained our certification to ISO9001:2015 Quality Standards, as well as certification against the Australasian Therapeutic Community Standards. As in previous years, we achieved compliance against the Workplace Gender Equality Agency requirements, and alignment with the Fair Jobs Code recognising our history of complying with existing industrial relations and workplace health and safety laws. Other initiatives that attest to the values and good work that we do are included in our Environmental, Social and Governance (ESG) report, included here together with our financial statements.

In the 2023-24 financial year, we increased our investment in the Workforce Development of our staff, including those with a lived experience of addiction and recovery, and we increased our resilience against cyber-attack to better protect our client information. Odyssey Fellowships were awarded to staff to examine recovery capital models and support of lived experience staff in New Zealand, as well as the sexual health of women who use drugs, and the association of family violence and AOD issues.

We were delighted to be chosen by the Victorian Government, along with our partners Sunraysia Community Health, Mildura Base Hospital and Mallee District Aboriginal Service to develop and operate a new AOD residential rehabilitation and withdrawal service in Mildura. We are now working with the Victorian Health Building Authority around the building design, and we are very excited to help bring this to life over the coming years.

Our senior staff members have made important contributions to several government advisory committees, including supporting the implementation of the Royal Commission into Mental Health recommendations. They also sit on Peak Body Boards including the Victorian Council of Social Service (VCOSS), the Victoria Alcohol and Other Drug Association (VAADA) and the Australasian Therapeutic Communities Association (ATCA). The combined efforts of all staff ensure that we operate high quality services and provide help to some of Victoria’s most vulnerable people, in a sustainable and accountable way. Staff members continue to be aligned with the Odyssey House values and our purpose, and we continue to develop partnerships with other organisations to enhance our impact.

Thanks to all my fellow Board Directors who continue to volunteer their time and provide strong governance oversight. Thank you to Michael Strong in his role of Deputy Chair, Sue Carter in her role as Treasurer, Clare Flintoff Phillips who chaired our Development Committee, and Rowena Allsop who chaired our Policy & Practice Committee. This year we also welcomed new Director Alexander Neilson, who will also be able to provide us with general legal support, following on from David Bullard’s decades of service.

The successes of Odyssey House Victoria cannot be achieved without the support of many organisations. They continue to enhance the holistic support we are able to provide, and we are especially grateful for our key consortium partners, including those who are part of our Goulburn Valley Alcohol and Drugs Services (GVADS) in Shepparton, our North West Metro AOD Service operating from Footscray, Glenroy, Melton and Werribee, our South East Consortium of Alcohol and Drug Agencies (SECADA) in Dandenong and Pakenham, and our Barwon AOD services partnership in Geelong and Colac.

Our partnerships with State and Federal Governments, including Primary Health Networks, continue to be very positive and we thank them for their ongoing investment in changing lives. Each dollar invested in drug and alcohol treatment delivers back at least seven dollars in community benefits. As Victoria invests heavily in a new mental health system, in response to recommendations from the Royal Commission, we must continue to advocate for those with alcohol or other drug problems to ensure they are not left behind.

Many individuals and organisations provide in-kind support to Odyssey House Victoria, for which we are truly grateful. We also thank the many individuals, businesses, trusts and foundations, estates, and other donors who have provided financial support this year. These include:

- Annie and John Paterson Foundation
- Australian Communities Foundation
- Daylesford Christmas Cheer
- Dimmick Foundation
- E Miller
- Etrea Foundation
- Geok Hua Wong Charitable Trust
- Joe White Bequest
- Magistrates' Court of Victoria
- Melbourne Magistrates' Court
- National Indigenous Australians Agency NIAA
- Planet Shakers
- Share the Dignity
- Telematics Course Development Fund
- The Lochtenberg Foundation
- The Russell Foundation
- The Westpac Foundation
- The William Angliss (Victoria) Charitable Fund
- Walter Campbell Memorial Trust

In addition to financial support, many other people and organisations assist us to provide coordinated care to those we serve. They include:

- Research partners Deakin, Griffiths, LaTrobe, Melbourne, Swinburne, Southern Cross, and Victoria Universities, and TurningPoint;
- Consultant General Practitioners Dr. Madeline Philip, and Dr Cameron Ewert at Lower Plenty, Dr. Julian Fidge in Molyullah (near Benalla), Dr. Gadi in Glenroy, and Dr Stephen Omifolajc and Dr Ragulan in Lucknow (near Bairnsdale);
- Consultant Psychiatrists Dr. Ranvir Sood, Dr. Greta Moon at St.Vincents, and Dr. Chris Walshe;
- Consultant Psychologists including Luke Armstrong at JLA Consulting;
- Pharmacists Terry White ChemMart (Eltham), Gunn and McConville (Balwyn), Jenny Milner – Marsha Watson Pharmacy (Benalla), and Advantage Pharmacy (Bairnsdale);
- Education and School supporters including Lower Plenty Primary School, Montmorency South Primary School, Montmorency Primary School, Mission Australia Early Learning Centres, Montmorency MCHN, Banyule City Council, Launchpad Early Learning Centre, Melton Secondary College, Taylors Lakes Secondary College, Staughton College, Kurunjang Secondary College, Tarneit Senior College, Gisborne Secondary College and Bairnsdale TAFE;
- Volunteer tutors Catherine Green, Judi Hester, Ray Hester, and Steve Enfield;
- Volunteer Board Committee member Chrissie Feagins and our Consumer Advisors;
- All of the Mentors who support our residential clients to transition back into the community;
- Yoga, mindfulness and meditation provider Yong Kooi Kuo; and
- Ambassadors Dennis Armfield, Dave Pate and Laura Turner.

Lastly, we rely on our advisers, and other partner organisation to deliver the successful outcomes we achieve, who include:

- 360 Edge Consulting
- Aaron Short Awareness Association
- African Australian Welfare Bureau (AAWB)
- Alcoholics and Narcotics Anonymous
- Alfred Hospital
- Alliance Fleet Services
- Anglicare Victoria
- Austin Hospital
- Australasian Therapeutic Community Association (ATCA)
- Australian Community Support Organisation
- Australian Drug Foundation
- Australian Quilters Association
- Bairnsdale Regional Health Service
- Banyule Community Health Service
- Benalla Astronomy Club
- Benalla Pony Club and Equestrian Centre
- Berry Street
- Broadmeadows Children's Court
- Bunnings Eltham
- Bunurong Health Service
- Centrelink
- Centre of Excellence in Child & Family Welfare
- Cohealth
- Community Hub Colac
- Corrections Victoria
- Dardi Munwuro
- Daylesford Christmas Cheer
- Djirra
- Drummond Street Relationship Services
- Elizabeth Morgan House (EMH)
- Eltham LinC
- Family Drug Treatment Court
- Family Relationship Services Australia (FRSA)
- Family Safety Victoria
- Financial and Consumer Rights Council Inc
- Financial Counselling Australia
- Gateway Community Health
- Gippsland and East Gippsland Aboriginal Cooperation (GEGAC)
- Good Shepherd
- Goulburn Valley Health
- Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC)
- headspace Colac, Elsternwick & Shepparton
- Hope Restart Centre Inc
- Imagenation
- Inner West Area Mental Health
- Jewell Partnership Town Planning
- Kew Neighbourhood House
- Kids First
- Kirrip Aboriginal Corporation
- Mackillop Family Services
- Magistrates Court/Melbourne Drug Court
- McCauley House
- Melbourne Magistrates Koori Court
- Laclutta (East Timor) Friendship Group
- Lakes Entrance Aboriginal Health Association (LEAHA)
- Legal Aid
- Meli
- Monash Health
- MyCentre

- National Centre for Education and Training on Addictions (NCETA)
- Neighbourhood Justice Centre
- Ngwala Willumbong Ltd.
- North East Dual Diagnosis Service
- North West Melbourne Primary Health Network
- Northern Nexus
- Onward Athletics
- Planet Shakers
- Positive Mental Health Program (PMHP)
- Reclink
- Redbourne - rediCASE
- Regent Honeyeater Project
- Safe and Together
- Salvation Army (St.Kilda Crisis Centre, MYAF, Wangaratta, Shepparton)
- Self Help Addictions Resource Centre (SHARC)
- Shadows Gym Eltham
- Share The Dignity
- Shepparton Koori Court
- SMFC Alliance
- South Eastern Primary Health Network
- St Kilda Mums
- Street Fleet
- St Vincent's Hospital Addiction Medicine Unit
- Stonnington Council
- Sunbury and Cobaw Community Health
- Taskforce
- Templestowe Rotary Club
- The Bouverie Centre
- The Clifton Group
- The Royal Women's Alcohol and Drug Service
- Today Tomorrow Foundation
- Turning Point, Eastern Health
- Uniting Vic/Tas
- Uniting Church Benalla
- VicParks
- Victoria Police
- Victoria Police – SOCIT team
- Victoria Aboriginal Child Care Agency (VACCA)
- Victorian Aboriginal Community Controlled Health Organisation (VACCHO)
- Victorian Aboriginal Health Service (VAHS)
- Victorian Aboriginal Legal Service (VALS)
- Victorian Alcohol And Drug Association (VAADA)
- Victorian Dual Diagnosis Association (VDDA)
- Victorian Responsible Gambling Foundation
- Werribee Mercy Hospital AOD Program
- Werribee Multidisciplinary Centre
- Western Integrated Family Violence Committee
- Western Victoria Primary Health Network
- Wellways
- Windana
- Window to Window Arts Festival
- Youth Projects
- Youth Support and Advocacy Service (YSAS).

The Hon Jenny Macklin AC
Chair, Odyssey House Victoria

Environment | Social | Governance (ESG) Report

Environmental Odyssey House Victoria is proud of the efforts we are making to contribute to a sustainable planet, being responsible stewards of the lands we manage, and reducing our negative impact on the environment.	➢ Reduce our **Carbon Emissions** ➢ Enhance our **Waste Management** ➢ Improve our **Energy and Resource Efficiency**	***Key Achievements in 2023/24*** ✓ Committed to achieving 'Net-Zero' carbon output from our operations, ahead of Victorian targets ✓ Solar Panels now installed on all 3 of our residential sites ✓ Installed electric vehicle chargers at 2 Odyssey sites ✓ More than 50% of purchased energy is "Green" ✓ Our environmental committee has maintained audits on Odyssey controlled sites – with new recommendations to improve environmental outcomes ✓ Reviewed and improved Lower Plenty residential site waste management practices ✓ Implemented Ecological Restoration Report at Lower Plenty residential site ✓ Therapeutic Horticulturalist role created for environmental stewardship at residential sites ✓ Residents and staff participated in community and local land care and environmental clean up initiatives
Social As an organisation dedicated to making a positive difference in people's lives, Odyssey House Victoria continues to consider how best we can support our clients and their families, as well as our staff, students and volunteers.	➢ Enhance the experiences and **Outcomes** for clients and their families. ➢ Commit to **Reconciliation, Self Determination,** and **Closing the Health Gap** with Aboriginal & Torres Strait Peoples ➢ Improve **Employee Engagement** and **Retention**.	***Key Achievements in 2023/24*** ✓ Increased participation in our Client Experience Survey, with over 400 responses. Results indicate safe, flexible, and supportive services with life-changing impact. Two-thirds reported reduced AOD use and improved mental health. Only 6% residential and 15% of Community Service respondents were unsatisfied with their experience. ✓ Embedded system to track our third Stretch RAP implementation activities ✓ BRACE team recognized by becoming finalists for the HESTA Team Excellence Awards ✓ Staff and residents attended Midsumma and Geelong LGBTQIA+ Pride Marches and held LGBTQIA+ events ✓ Implemented strategic plan to improve client access and outcomes for Aboriginal and Torres Strait Islander, Families, LGBTQIA+ and CALD communities
Governance We act with integrity and transparency, and continue to strengthen our business management and decision-making practices. We review and revise our leadership structures to enhance diversity, and to maximise our impact and financial viability.	➢ Enhance **Clinical Governance** and Senior Management and Board **Diversity** ➢ Improve **client data security** and strengthen resilience to cyber-attack ➢ Enhance **communication of client outcomes** and organisational impact	***Key Achievements in 2023/24*** ✓ Implemented internal audit of Practice Framework ✓ Maintained Certification and Accreditation of ISO9001:2015 Quality Standards, the ATCA Standards and Rainbow Tick ✓ Maintained Executive and Board gender parity ✓ Implemented external audit recommendations and strengthened resilience against cyber-attack and increased penetration testing ✓ Established Practice Excellence Executive role to enhance clinical quality and client outcomes ✓ Developed Data Governance and Decision Making framework ✓ Maintained Fair Jobs code compliance ✓ Updated Odyssey Victoria logo in response to feedback from Aboriginal and Torres Strait Islander staff and residents

Odyssey House Victoria
Directors' report
30 June 2024

The directors present their report on the company for the financial year ended 30 June 2024.

Directors
The following persons were directors of Odyssey House Victoria during the whole of the financial year and up to the date of this report, unless otherwise stated:

Mr David W Broadbent
Ms Rowena Allsop OAM
Mr Edgar S Doble
Emeritus Prof Margarita Frederico AM
His Honour Michael J Strong AM
Ms Jenny Macklin AC
Ms Laura Turner
Ms Clare Flintoff Phillips
Mr Peter Allen
Ms Gail Bradley
Ms Susan Carter
Mr Alexander Nielsen (appointed 16 April 2024)

Operating results
The surplus of the company for the financial year amounted to $405,524 (2023: $2,284,679).

Principal activities
The principal activity of the company during the financial year was the provision of residential and non-residential drug rehabilitation services in Victoria. No significant change in the nature of these activities occurred during the year.

Performance measures
The company has an electronic system to monitor the key deliverables, targets and reporting requirements of each program and project. The chief executive officer reports to the board on the status of these programs and projects at each meeting.

The company has a finance committee that reports to the board at each meeting on the status of income and expenditure against annual budgets.

Short and long term objectives of the company
The company's short-term objectives are to strengthen its core residential and community based alcohol and other drug treatment, training and support activities; to further develop the alcohol and other drug, mental health and family skills of its staff; and to build and maintain key relationships and partnerships to address emerging client needs.

The company's long-term objectives are to secure recurrent and new financial resources in order to grow its capacity to service those with alcohol and other drug problems; to support community prevention and early intervention initiatives; and to better evaluate and communicate client outcomes.

Information on directors

Name:	Ms Rowena Allsop OAM
Title:	Board member
Experience and expertise:	A board member since 1996, Ms Allsop has previous experience as an honorary juvenile probation and community corrections officer, Independent Third Person (ITP) with the Office of the Public Advocate and over 22 years as a bail justice. She has participated in honorary community work with the Moonee Valley City Council as a member of the various community committees (Festival, Recreation and Arts Advisory Committees) and still is an active member of the Moonee Valley Athletics Track committee. In 1994, she received the Victorian of the Year Award for 'Outstanding contributions to the Victorian Community', in 1995 was awarded an Order of Australia Medal (OAM) and in 2001 received an 'Australia Day Medallion' for community service from the City of Moonee Valley. Rowena worked in the Department of Education and Training for over 42 years – as a teacher and as the Coordinator of the Information and Referral Service, Communications Division. Rowena is a keen Master athlete – rowing in the single scull, and epee fencer.

Name:	Emeritus Prof Margarita Frenderico AM
Title:	Board member
Qualifications:	BA, Dip Social Stud, MSW, MBA
Experience and expertise:	A board member since December 1994, Emeritus Professor Margarita Frederico AM La Trobe University, Bundoora, has a particular interest in Not-For-Profit Governance and quality practice. She has long experience in practice research and education in relation to social and emotional wellbeing of children and families. Margarita's experience includes work in this area in the USA, Indonesia, United Kingdom and the Philippines . She is an elected Life Member of the Australian Association of Social Work and of Berry Street.

Name:	His Honour Michael J Strong AM
Title:	Board member
Experience and expertise:	Michael is a former solicitor, barrister, Prosecutor for the Queen, judge of the County Court of Victoria, Vice President of the Victorian Civil and Administrative Tribunal, Director of the Office of Police Integrity (Victoria), Australian Criminal Intelligence Commission Examiner, and Victoria's Principle Public Interest Monitor. He is a long-serving former director and President of Berry Street, Victoria's largest independent child and family welfare agency and a past Chairman of Phoenix Australia Centre for Posttraumatic Mental Health at the University of Melbourne. He has served on boards and committees of numerous other organisations.
Special responsibilities:	Deputy Chair

Name:	Mr Edgar S Doble
Title:	Board member
Experience and expertise:	Ed has over 40 years' experience as a management, branding and communications consultant in Australia/Asia Pacific region. He has a Bachelor Degree in Economics from Monash University (Australia). Born in the UK, Ed started his career in Australia as a Brand Manager with Unilever before starting his own ad agency, Burrows Doble Lawrence. Another Melbourne-based role held by Ed was Chairman/CEO of McCann-Erickson. Ed joined J Walter Thompson in 1992 as Managing Director JWT Melbourne and then COO JWT Australasia, ultimately becoming International Vice President of JWT, and appointed Regional President of JWT Ventures Asia Pacific. By 2000, Ed was COO/Executive Vice President JWT Asia Pacific. Leaving full-time employment in 2004, Ed remains in consulting and is the Principal of Doble and Company based in Melbourne. Ed has been a member of AICD, a trustee of CEDA, a Board Member of the Advertising Federation of Australia, and the Rotary Club of Melbourne, and President of the 1st Canterbury Scout Group. He is currently on the Boards of Melbourne Probus and Odyssey House Victoria.

Name:	Mr David W Broadbent
Title:	Board member
Experience and expertise:	David Broadbent is former newspaper and television journalist with more than 35 years experience covering Federal and State Politics. A former Director of News for Channel Seven Melbourne and Sydney, he has worked in Canberra, Bangkok, Brisbane, Sydney and Melbourne. In 2007 he joined the Victorian State Government, leading the Communications Divisions in Arts Victoria, the Department of Education and Early Childhood Development and the Department of Business and Innovation. He currently runs his own Media and Government Relations consultancy and is a former director of Melbourne Press Club.

Name:	Ms Jenny Macklin AC
Title:	Board member
Experience and expertise:	Jenny Macklin is an Honorary Enterprise Professor, Social and Political Science, University of Melbourne. She chairs the Economic Inclusion Advisory Committee for the Commonwealth Government and is chair of the Machado Joseph Disease Foundation. Prior to this, Jenny served 23 years as the Federal Member for Jagajaga and was the first woman to become the Deputy Leader of a major Australian political party. She was the Deputy Leader of the Federal Parliamentary Labor Party from 2001-2006 and Senior Vice President of the Australian Labor Party. Jenny served as the Minister for Families, Housing, Community Services and Indigenous Affairs and the Minister for Disability Reform in the Rudd and Gillard Labor Governments. As Minister, she oversaw the Apology to the Stolen Generations and development of the Closing the Gap framework, the introduction of Australia's first National Paid Parental Leave Scheme, delivered the largest increase to the Pension in the history of the payment, was responsible for the design and implementation of the National Disability Insurance Scheme and was an integral part of the establishment of the Royal Commission in to Institutional Responses to Child Sexual Abuse. Jenny holds a Bachelor of Commerce (honours) from the University of Melbourne.
Special responsibilities:	Chair

Name:	Ms Laura Turner
Title:	Board member
Experience and expertise:	Laura Turner is a senior reporter for Channel Nine and returned in early 2017 from a two year stint as the US Correspondent. She has covered some of the biggest news stories in the world including the mass shooting deaths of fifty people in Orlando Florida, the election campaign of Donald Trump, and the disappearance of Malaysia Airlines flights MH370 and MH17. Laura is particularly interested in issues of social justice and it was the tragic death of her own sister from a heroin overdose which has propelled Laura to further her interest in the area of harm minimisation and drug law reform. Laura is a strong supporter of the campaign for a Medically Supervised Injecting Centre in North Richmond Victoria and often participates in marches and forums attempting to educate the public on issues surrounding addiction. Laura believes stigma plays a huge role in an addict's ability to break free from addiction and she is working toward making every person who suffers from addiction feel valued and empowered.

Name:	Ms Clare Flintoff Phillips
Title:	Board member
Experience and expertise:	Clare is a consumer, brand and innovation strategist, with 20 years of experience both agency and client side, across insurance, banking, consumer goods and government in the UK, Europe, US and Australia. Clare now consults to the Not for Profit and Social Impact sector, with a particular interest in purpose led organisations in sustainability, social justice and addressing in-equality.

Name:	Mr Peter Allen
Title:	Board member
Experience and expertise:	Peter Allen spent more than 20 years in the Victorian Public service in which time he served as Deputy Secretary in the Department of Health and Community Services, Victoria's Chief Drug Strategy Officer, Director of Schools, Secretary of the Department of Education and Training, Secretary of the Department of Tourism, Sport and the Commonwealth Games and the Victorian Public Sector Standards Commissioner. In the mid 1990s he headed the Secretariat of the initial Victorian drug enquiry chaired by Prof David Pennington. Before joining the Victorian Public Service he was Director of Social Policy and Research at the Brotherhood of St Laurence. He is currently based at the Australia and New Zealand School of Government (ANZSoG) where he worked as Deputy Dean from 2009-2016.

Name:	Ms Gail Bradley
Title:	Board member
Experience and expertise:	Gail Bradley is a clinical psychologist and mental health services manager with over 30 year's experience in public mental health in Victoria. She is passionate about providing person-centred, recovery-focused and evidence-based care for service consumers. Gail held the role of Psychology Advisor for North Western Mental Health program for seven years with professional responsibility for a workforce of over 100 psychologists. She has worked in senior management roles for over 10 years, including her current role as General Manager - Royal Melbourne Hospital Mental Health Services. In addition to working in the public mental health system, Gail has a small private clinical practice and is an endorsed supervisor with the Australian Health Practitioners Regulation Agency. She has extensive experience in both direct work and designing programs for people experiencing complex mental health issues.
Name:	Ms Susan Carter
Title:	Board member
Experience and expertise:	Sue Carter is a company director, and consultant in corporate governance and board effectiveness. For many years she was a tutor for the Australian Institute of Company Directors, facilitating programs covering directors' duties, financial reporting and board processes. She qualified as a Chartered Accountant with KPMG in the UK, and holds a BA (Hons) in Economics and History together with a Graduate Diploma in Applied Finance and Investment and a Master of Applied Science (Organisation dynamics). Her previous work experience includes 10 years in senior finance roles with ANZ Bank, including 4 years as Chief Financial Officer of ANZ Funds Management. She was ASIC Regional Commissioner for Victoria from 1999 to 2001. She also has over 20 years experience on the boards of for-purpose organisations, private and public companies and state and federal government entities, including Treasury Corporation of Victoria, Aware Super and the Peter MacCallum Cancer Centre. She currently chairs the Audit Committee of an industry redundancy fund and is also Treasurer of Equine Pathways Australia, a Charity in the disability sector.
Special responsibilities:	Treasurer
Name:	Mr Alexander Nielsen
Title:	Board member
Experience and expertise:	Alexander (Alex) Nielsen is an experienced lawyer, having practiced in both Australia and the UK specialising in corporate transactions and compliance, tax, asset management and investment law. Alex has previously worked for some of the largest global law firms and has also managed matters from an array of sectors including energy, property, aged care, health care, manufacturing, financial services, technology, and hospitality. He has done not-for-profit legal work as a Board member of the Flemington and Kensington Community Legal Service. In his downtime, Alex enjoys travelling with his family and watching sport.

Odyssey Victoria

Meetings of directors

Directors	Directors' meetings Number eligible to attend	Directors' meetings Number attended
Mr David W Broadbent	6	6
Ms Rowena Allsop OAM	6	6
Mr Edgar S Doble	6	5
Emeritus Prof Margarita Frederico AM	6	6
His Honour Michael J Strong AM	6	5
Ms Jenny Macklin AC	6	6
Ms Laura Turner	6	4
Ms Clare Flintoff Phillips	6	6
Mr Peter Allen	6	-
Ms Susan Carter	6	3
Ms Gail Bradley	6	5
Mr Alexander Nielsen (appointed 16 April 2024)	2	2

Member's liability
The liability of the members of Odyssey House Victoria is limited. Each member has undertaken to contribute to the assets of Odyssey House Victoria in the event of the Company being wound up while a member, or within one year after ceasing to be a member for payment of debts. The amount of each member's liability is limited to $50. At balance date there were 12 members (2023:11 members).

Events after the reporting period
No matters or circumstances has arisen since 30 June 2024 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Auditor's independence declaration
The lead auditor's independence declaration for the year ended 30 June 2024 is set out immediately after this directors' report.

Signed in accordance with a resolution of the board of directors.

On behalf of the directors

The Hon Jenny Macklin AC
Chair

15 October 2024

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DECLARATION OF INDEPENDENCE BY ELIZABETH BLUNT TO THE DIRECTORS OF ODYSSEY HOUSE VICTORIA

As lead auditor of Odyssey House Victoria for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

Elizabeth Blunt
Director

BDO Audit Pty Ltd

Melbourne, 15 October 2024

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Odyssey House Victoria
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024

	Note	2024 $	2023 $
Revenue	3	37,297,554	36,276,830
Other income	4	703,773	638,380
Expenses			
Lease interest expense	5	(210,038)	(123,522)
Employee benefits expense	5	(25,762,253)	(23,031,351)
Depreciation expense	5	(2,031,912)	(1,867,575)
Utilities expenses		(631,857)	(507,877)
Resident food and personal needs		(2,190,609)	(1,904,284)
Motor vehicles expenses		(302,355)	(268,833)
Funding provided to partner organisations		(3,183,238)	(3,179,457)
Repairs and maintenance		(915,221)	(1,129,796)
Other expenses		(2,368,320)	(2,617,836)
Surplus before income tax expense		405,524	2,284,679
Income tax expense		-	-
Surplus after income tax expense for the year		405,524	2,284,679
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		405,524	2,284,679

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Odyssey House Victoria
Statement of financial position
As at 30 June 2024

	Note	2024 $	2023 $
Assets			
Current assets			
Cash and cash equivalents	6	11,594,896	12,792,601
Trade and other receivables	7	345,647	440,232
Other assets	8	528,403	202,887
Total current assets		12,468,946	13,435,720
Non-current assets			
Property, plant and equipment	9	18,240,821	16,582,707
Right-of-use assets	10	2,769,372	3,009,119
Other assets	8	502,221	-
Total non-current assets		21,512,414	19,591,826
Total assets		33,981,360	33,027,546
Liabilities			
Current liabilities			
Trade and other payables	11	2,543,343	2,503,998
Lease liabilities	12	956,444	815,647
Employee benefits	13	2,917,131	2,613,289
Deferred revenue	14	197,692	-
Total current liabilities		6,614,610	5,932,934
Non-current liabilities			
Lease liabilities	12	2,111,359	2,498,708
Employee benefits	13	500,177	246,214
Total non-current liabilities		2,611,536	2,744,922
Total liabilities		9,226,146	8,677,856
Net assets		24,755,214	24,349,690
Equity			
Reserves		1,979,307	1,979,307
Retained surplus		22,775,907	22,370,383
Total equity		24,755,214	24,349,690

The above statement of financial position should be read in conjunction with the accompanying notes

Odyssey House Victoria
Statement of changes in equity
For the year ended 30 June 2024

	Asset revaluation reserves (1) $	Retained surplus $	Total equity $
Balance at 1 July 2022	1,979,307	20,085,704	22,065,011
Surplus after income tax expense for the year	-	2,284,679	2,284,679
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	-	2,284,679	2,284,679
Balance at 30 June 2023	1,979,307	22,370,383	24,349,690

	Asset revaluation reserves (1) $	Retained surplus $	Total equity $
Balance at 1 July 2023	1,979,307	22,370,383	24,349,690
Surplus after income tax expense for the year	-	405,524	405,524
Other comprehensive income for the year, net of tax	-	-	-
Total comprehensive income for the year	-	405,524	405,524
Balance at 30 June 2024	1,979,307	22,775,907	24,755,214

(1) The asset revaluation reserve records revaluations of freehold land.

The above statement of changes in equity should be read in conjunction with the accompanying notes

Odyssey House Victoria
Statement of cash flows
For the year ended 30 June 2024

	Note	2024 $	2023 $
Cash flows from operating activities			
State Government funding		33,466,913	29,051,379
Other program income		5,634,270	5,770,027
Client fees		1,538,576	1,158,729
Payments to suppliers and employees		(39,248,678)	(31,551,185)
Donations and fundraising		618,025	484,595
Interest received		480,612	335,900
Finance costs		(210,038)	(123,522)
Other sundry income received		223,161	302,054
Net cash from operating activities	20	2,502,841	5,427,977
Cash flows from investing activities			
Payments for property, plant and equipment	9	(2,582,674)	(7,532,560)
Payments for security bond and bank guarantee		(3,715)	(91,991)
Proceeds from disposal of property, plant and equipment		-	17,259
Net cash used in investing activities		(2,586,389)	(7,607,292)
Cash flows from financing activities			
Repayment of lease liabilities		(1,114,157)	(955,586)
Net cash used in financing activities		(1,114,157)	(955,586)
Net decrease in cash and cash equivalents		(1,197,705)	(3,134,901)
Cash and cash equivalents at the beginning of the financial year		12,792,601	15,927,502
Cash and cash equivalents at the end of the financial year	6	11,594,896	12,792,601

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Material accounting policy information

The accounting policies that are material to the company are set out either in the respective notes or below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted
The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2024. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Basis of preparation
These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Australian Charities and Not-for-profits Commission Act 2012 as appropriate for not-for profit oriented entities.

Historical cost convention
The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income and certain classes of property, plant and equipment.

Critical accounting estimates
The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Income tax
As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification
Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Impairment of non-financial assets
Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Goods and Services Tax ('GST') and other similar taxes
Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Note 1. Material accounting policy information (continued)

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Reclassification of comparatives
Comparative figures where appropriate, have been reclassified to be comparable with the figures presented for the current financial year.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revisions affect both current and future periods.

Judgements made in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements concern depreciation rates. These are reviewed annually by the directors to ensure that assets are being appropriately depreciated.

Estimation of useful lives of assets
The company determines the estimated useful lives and related depreciation for its property, plant and equipment. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Lease term
The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Incremental borrowing rate
Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the company estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

Employee benefits provision
As discussed in note 13, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Revenue

	2024 $	2023 $
State Government Grants (DoH)	27,285,813	26,115,055
Other Government Funding (non DoH)	2,733,076	3,272,971
Client fees	1,538,576	1,158,730
Other program income	5,122,064	5,245,479
Donations and fundraising	618,025	484,595
Revenue	37,297,554	36,276,830

Accounting policy for revenue recognition
Revenue comprises revenue from government grands, other government funding, client fees, other program income, donations and fundraising. Revenue is measured by reference to the fair value of consideration received or receivable by the company for services provided excluding Goods and Services Tax ("GST").

Government grants
Revenue is recognised when the amount of revenue can be measured reliably, collection is probable, the costs incurred or to be incurred can be measured reliably, and then the criteria for each activity has been met. Grant revenue is recognised when the company satisfies the performance obligations stated within the funding agreements.

Revenue from other government funding, client fees. other program income
Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for delivering services to clients. For each contract the company: identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct service to be delivered; and recognises revenue when or as each performance obligation is satisfied.

Donations and fundraising
Donations and fundraising are recognised as revenue when the company gains control, economic benefits are probable and the amount of the donation and fundraising can be measured reliably.

Note 4. Other income

	2024 $	2023 $
Interest	480,612	336,326
Other income	223,161	302,054
Other income	703,773	638,380

Interest
Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue
Other revenue is recognised when it is received or when the right to receive payment is established.

Note 5. Expenses

	2024 $	2023 $
Surplus before income tax includes the following specific expenses:		
Depreciation and amortisation		
Buildings	412,561	397,114
Leasehold improvements	97,509	131,997
Building improvements	372,794	278,835
Plant and equipment	28,788	38,636
Motor vehicles	12,908	13,195
Motor vehicles right-of-use assets	390,217	354,916
Property right-of-use assets	717,135	652,882
Total depreciation and amortisaion	2,031,912	1,867,575
Finance costs		
Interest on lease liabilities	210,038	123,522
Employee benefits		
Defined contribution superannuation expense	2,355,199	1,980,106
Employee benefits expense excluding superannuation	23,407,054	21,051,245
Total employee benefits	25,762,253	23,031,351

Defined contribution superannuation expense
Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 6. Cash and cash equivalents

	2024 $	2023 $
Current assets		
Cash at bank	3,276,759	4,672,887
Cash on hand	29,153	21,733
Cash on deposit	8,288,984	8,097,981
	11,594,896	12,792,601

Accounting policy for cash and cash equivalents
Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Note 7. Trade and other receivables

	2024 $	2023 $
Current assets		
Trade receivables	345,647	440,232

Fair value and credit risk

Due to the short-term nature of these receivables, their carrying value is assumed to approximate their fair value. The maximum exposure to credit risk is the fair value of receivables.

Note 7. Trade and other receivables (continued)

Accounting policy for trade and other receivables
Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

Note 8. Other assets

	2024 $	2023 $
Current assets		
Accrued income	26,677	-
Prepayments	75,374	60,539
Deposit for bank guarantee	98,751	95,136
Security bond	47,312	47,212
Portable long service leave asset	280,289	-
	528,403	202,887
Non-current assets		
Portable long service leave asset	502,221	-

Portable long service leave asset
Portable long service leave asset is recognised when the company has paid instalments to the Portable Long Service Leave Authority and can be reclaimed as allowable under relevant state portable long service leave scheme.

Note 9. Property, plant and equipment

	2024 $	2023 $
Non-current assets		
Freehold land - at independent valuation	2,600,000	2,600,000
Buildings - at cost	3,936,810	3,936,810
Less: Accumulated depreciation	(2,737,603)	(2,325,042)
	1,199,207	1,611,768
Leasehold improvements - at cost	1,039,637	1,019,540
Less: Accumulated depreciation	(984,924)	(887,415)
	54,713	132,125
Building improvements - at cost	18,445,530	8,545,013
Less: Accumulated depreciation	(4,103,393)	(3,730,598)
	14,342,137	4,814,415
Plant and equipment - at cost	1,715,852	1,704,674
Less: Accumulated depreciation	(1,671,506)	(1,642,717)
	44,346	61,957
Motor vehicles - at cost	133,459	133,459
Less: Accumulated depreciation	(133,041)	(120,133)
	418	13,326
Construction in progress - at cost	-	7,349,116
	18,240,821	16,582,707

Note 9. Property, plant and equipment (continued)

Reconciliations
Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Freehold Land $	Buildings $	Leasehold Improve-ments $	Building improve-ments $	Plant & Equipment $	Motor Vehicles $	Constructi-on in Progress $	Total $
Balance at 1 July 2022	2,600,000	1,932,309	258,782	5,042,251	67,320	26,521	-	9,927,183
Additions	-	76,573	5,340	50,999	33,273	-	7,349,116	7,515,301
Depreciation expense	-	(397,114)	(131,997)	(278,835)	(38,636)	(13,195)	-	(859,777)
Balance at 30 June 2023	2,600,000	1,611,768	132,125	4,814,415	61,957	13,326	7,349,116	16,582,707
Additions	-	-	20,098	2,551,399	11,177	-	-	2,582,674
Transfers in/(out)	-	-	-	7,349,116	-	-	(7,349,116)	-
Depreciation expense	-	(412,561)	(97,509)	(372,794)	(28,788)	(12,908)	-	(924,560)
Balance at 30 June 2024	2,600,000	1,199,207	54,714	14,342,136	44,346	418	-	18,240,821

Valuations of freehold land
The basis of the valuation of land is fair value, being the amounts for which the assets could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location. The land at Lower Plenty was valued at $2,200,000 on 17 June 2021 based on an independent assessment by Egan National Valuers (VIC). The land at Benalla was valued at $400,000 on 28 April 2021 based on an independent assessment by Opteon (Goulburn North East Victoria) Pty Ltd. Refer to note 16 for further information on fair value measurement.

Accounting policy for property, plant and equipment
Land is measured at fair value based on periodic valuations by external independent valuers. Buildings are measured at cost less subsequent depreciation and impairment for buildings. The valuations are undertaken more frequently if there is a material change in the fair value relative to the carrying amount. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Increases in the carrying amounts arising on revaluation of land and buildings are credited in other comprehensive income through to the revaluation surplus reserve in equity. Any revaluation decrements are initially taken in other comprehensive income through to the revaluation surplus reserve to the extent of any previous revaluation surplus of the same asset. Thereafter the decrements are taken to profit or loss.

Each class of property, plant and equipment is recorded at cost or fair value, as indicated, less any accumulated depreciation and any impairment in value.

Freehold land is measured at fair value based on periodic valuations by external independent valuers. Buildings, plant and equipment are measured on the cost basis.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings	50 years
Leasehold improvements	2 to 5 years
Building improvements	10 years
Plant and equipment	3 years
Motor vehicles	4 years

Note 9. Property, plant and equipment (continued)

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Note 10. Right-of-use assets

	2024 $	2023 $
Non-current assets		
Motor vehicles - right-of-use	2,693,139	2,125,775
Less: Accumulated depreciation	(1,715,189)	(1,335,045)
	977,950	790,730
Property - right-of-use	3,574,855	3,611,605
Less: Accumulated depreciation	(1,783,433)	(1,393,216)
	1,791,422	2,218,389
	2,769,372	3,009,119

Additions to the right-of-use assets during the year were $599,665.

Accounting policy for right-of-use assets
A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 11. Trade and other payables

	2024 $	2023 $
Current liabilities		
Trade and other payables	2,543,343	2,503,998

Refer to note 15 for further information on financial instruments.

Accounting policy for trade and other payables
These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 12. Lease liabilities

	2024 $	2023 $
Current liabilities		
Property leases	407,875	382,459
Vehicle leases	548,569	433,188
	956,444	815,647
Non-current liabilities		
Property leases	1,647,311	2,126,177
Vehicle leases	464,048	372,531
	2,111,359	2,498,708

Refer to note 15 for further information on financial instruments.

Accounting policy for lease liabilities
A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 13. Employee benefits

	2024 $	2023 $
Current liabilities		
Annual leave	1,820,770	1,622,950
Long service leave	1,096,361	990,339
	2,917,131	2,613,289
Non-current liabilities		
Long service leave	500,177	246,214

Accounting policy for employee benefits

Short-term employee benefits
Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Note 13. Employee benefits (continued)

Other long-term employee benefits
The liability for long service leave not expected to be settled within 12 months of the reporting date is measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 14. Deferred revenue

	2024 $	2023 $
Current liabilities		
Deferred revenue	197,692	-

Accounting policy for deferred revenue
Deferred revenue represents the amount of funds invoiced or received where the company has yet to deliver specified services or fulfil certain conditions.

Note 15. Financial instruments

Financial risk management objectives
The company's principal financial instruments comprise receivables, payables and cash and short–term deposits. These activities expose the company to a variety of financial risks: market risk, interest rate risk, credit risk and liquidity risk.

Although the company does not have documented policies and procedures, the Board manage the different types of risks to which it is exposed by considering risk and monitoring levels of exposure to interest rates and by being aware of market forecasts for interest rates. Ageing analyses and monitoring of specific credit allowances are undertaken to manage credit risk. Liquidity risk is monitored through general business budgets and forecasts.

Market risk

Foreign currency risk
The company is not exposed to fluctuations in foreign currencies.

Price risk
The company is not exposed to any significant price risk.

Interest rate risk
The company's exposure to market interest rates relates primarily to cash and short term deposits held.

Credit risk
The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any allowance for doubtful debts, as disclosed in the balance sheet and notes to the financial report.

The company trades only with recognised, creditworthy third parties, and as such collateral is not requested as it is the company's policy to scrutinise its trade or other receivables.

In addition, receivable balances are monitored on an ongoing basis with the result that the company's exposure to bad debts is not significant. There are no significant concentrations of credit risk.

Liquidity risk
Vigilant liquidity risk management requires the company to maintain sufficient liquid assets (mainly cash and cash equivalents) and available borrowing facilities to be able to pay debts as and when they become due and payable.

Note 15. Financial instruments (continued)

The company manages liquidity risk by maintaining adequate cash reserves and available borrowing facilities by continuously monitoring actual and forecast cash flows and matching the maturity profiles of financial assets and liabilities.

Net fair value of financial instruments
The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their net fair values.

The net fair values of financial assets and financial liabilities are determined as follows:

The net fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices; and the net fair value of other financial assets and financial liabilities are determined in accordance with generally accepted pricing models based on discounted cash flow theory.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

Maturities of financial liabilities
The table below analyses the company's financial liabilities.

	Weighted average interest rate %	Maturing within 1 year $	Maturing 1 to 5 years $	Maturing after 5 years $	Total $
2024					
Financial liabilities					
Trade and other payables	-	2,543,343	-	-	2,543,343
Lease liability	7.26%	956,444	1,880,516	278,893	3,115,853
Total financial liabilities		3,499,787	1,880,516	278,893	5,659,196
2023					
Financial liabilities					
Trade and other payables	-	2,503,998	-	-	2,503,998
Lease liability	4.94%	815,647	2,498,708	-	3,314,355
Total financial liabilities		3,319,645	2,498,708	-	5,818,353

Note 16. Fair value measurement

Fair value hierarchy

The following tables detail the company's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date
- Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3: Unobservable inputs for the asset or liability

2024	Level 1 $	Level 2 $	Level 3 $	Total $
Non-financial assets				
Freehold land (note 9)	-	-	2,600,000	2,600,000
Total assets	-	-	2,600,000	2,600,000

Note 16. Fair value measurement (continued)

2023	Level 1 $	Level 2 $	Level 3 $	Total $
Non-financial assets				
Freehold land (note 9)	-	-	2,600,000	2,600,000
Total assets	-	-	2,600,000	2,600,000

Level 3 assets and liabilities
Valuation techniques used to derive level 3 fair values.

(a) Recurring fair value measurement

For its freehold land (classified as property, plant and equipment), the company obtains independent valuations at least every five years. At the end of each reporting period, the board of directors update their assessment of the fair value of each property, taking into account the most recent independent valuations. The board of directors determine a property's value within a range of reasonable fair value estimates.

The best evidence of fair value is current prices in an active market for similar properties. Where such information is not available the board members consider information from a variety of sources including:

- current prices in an active market for properties of different nature or recent prices of similar properties in less active markets, adjusted to reflect those differences
- discounted cash flow projections based on reliable estimates of future cash flows
- capitalised income projections based upon a property's estimated net market income, and a capitalisation rate derived from an analysis of market evidence.

All resulting fair value estimates for freehold land are included in level 3. The level 3 fair value of land and buildings has been derived using the direct comparison approach where the subject property is compared directly with sales of other properties in similar locations and adjustments made for small points of difference. More specifically for this method, adjustments were made for differences compared to the subject site, such as for contour, size, location and views. The most significant input into this valuation approach is recent sale of nearby properties adjusted for the differences in the physical attributes of the properties using a percentage adjustment for these factors which is considered to result in a more consistent analysis and more confirming value for the subject property.

(b) Valuation inputs and relations to fair value

Note 16. Fair value measurement (continued)

Description	Fair value at 30 June 2024	Unobservable inputs	Range of inputs	Relationship of unobservable inputs to fair value
Freehold land – 1619 Kilfeera Road, Benalla (Independent valuation dated 28 April 2021)	$400,000	Indicative land value based on recent sales of properties of similar size in similar locality	Area = 8.12 hectares to 19.03 hectares Sale Price inc. Buildings = $730,000 - $840,000 Sale Price Land Only = $300,000 - $400,000 Indicative Land Value = $400,000	The lower the sale price and indicative land value, the lower the fair value
Freehold land – 28 Bonds Road, Lower Plenty (Independent valuation dated 21 June 2021)	$2,200,000	Recent sales of properties in similar locality closest in land size and contour of property being fair valued (14.59 hectares)	Area = 1.04 hectares to 12.58 hectares Sale Price = $1.2 million - $1.85 million Size Premium: 10% to 20% Sale Price Range Adjusted for Premium = $1.5 million - $3.55 million	The lower the sale price, the lower the fair value The lower the size premium, the lower the fair value

Note 17. Directors' remuneration and related party transactions

Directors' Remuneration

No director received remuneration from the company.
The names of directors who have held office during the financial year are:
Ms Rowena Allsop OAM
Emeritus Prof Margarita Frederico AM
His Honour Michael J Strong AM
Mr Edgar S Doble
Mr David W Broadbent
Ms Jenny Macklin AC
Ms Laura Turner
Ms Clare Flintoff Phillips
Mr Peter Allen
Ms Gail Bradley
Ms Susan Carter
Mr Alexander Nielsen

There were no other related party transactions.

Note 18. Key management personnel disclosures

The following table discloses the aggregate of Key management personnel compensation.

Key management personnel consist of the Chief Executive of the company and the five key executive managers.

Note 18. Key management personnel disclosures (continued)

Compensation
The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2024 $	2023 $
Short-term employee benefits	1,147,440	1,081,034
Post-employment benefits	124,399	110,723
	1,271,839	1,191,757

Note 19. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by BDO Audit Pty Ltd , the auditor of the company, and its network firms:

	2024 $	2023 $
Audit services - BDO Audit Pty Ltd		
Audit of the financial statements	44,000	39,000
Other services - BDO Services Pty Ltd		
Preparation of the financial statements	7,800	7,600
Preparation of fringe benefit tax	7,425	6,750
Preparation of leases	10,609	10,000
	25,834	24,350

Note 20. Reconciliation of surplus after income tax to net cash from operating activities

(a) Reconciliation of cash flow from operations to surplus after income tax

	2024 $	2023 $
Surplus after income tax expense for the year	405,524	2,284,679
Adjustments for:		
Depreciation and amortisation	2,031,912	1,867,575
Change in operating assets and liabilities:		
Decrease in trade and other receivables	94,585	187,900
Increase in other assets	(824,022)	(426)
Increase in trade and other payables	237,037	801,370
Increase in employee benefits	557,805	286,879
Net cash from operating activities	2,502,841	5,427,977

(b) Non-cash investing and financing activities
During the year, non-cash investing activity additions to right of use assets of $599,665 (2023: $Nil).

Note 21. Contingent liabilities and contingent assets

The company's bank has provided a guarantee of $105,000 (2023: $105,000) as security for the premises that the company occupies. The bank holds term deposits as security for this guarantee.

Note 22. Capital commitments

At 30 June 2024, the company had capital commitments in relation to the redevelopment of their Circuit Breaker facility at Molyullah (Benalla) amounting to $140,000 (30 June 2023: $2,740,000).

Note 23. Events after the reporting period

No matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Odyssey House Victoria
Directors' declaration
30 June 2024

Odyssey Victoria

In the directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Accounting Standards, the Australian Charities and Not-for-profits Commission Act 2013 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-Profits Commission Regulations 2022.*

On behalf of the directors

The Hon Jenny Macklin AC
Chair

15 October 2024

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INDEPENDENT AUDITOR'S REPORT

To the members of Odyssey House Victoria

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Odyssey House Victoria (the registered entity), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, and the directors' declaration.

In our opinion the accompanying financial report of Odyssey House Victoria, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

(i) Giving a true and fair view of the registered entity's financial position as at 30 June 2024 and of its financial performance for the year then ended; and

(ii) Complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the registered entity's Directors' report and Chair's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

BDO Audit Pty Ltd ABN 33 134 022 870 is a member of a national association of independent entities which are all members of BDO Australia Ltd ABN 77 050 110 275, an Australian company limited by guarantee. BDO Audit Pty Ltd and BDO Australia Ltd are members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation.

Responsibilities of directors for the Financial Report

The directors of the the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (http://www.auasb.gov.au/Home.aspx) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

Elizabeth Blunt
Director

Melbourne, 15 October 2024